

Proposed Amendments to KPIs on the Council Plan

Existing Measure Description	Existing Baseline (Date)	Existing 2022/23 Target	Existing 2023/24 Target	Existing 2024/25 Target
Fire Safety Order regulated buildings in West Sussex having received an audit under the Risk Based Inspection Programme. Measured cumulatively in each financial year, from 1st April.	841 (2021-22)	1,750	1,750	1,750
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Business Case for Change

This target has been revised based on a number of factors. Firstly, the impact of changes in legislation following the Grenfell Tower Fire and the wider demands on our staff to support the building safety regime have reduced the time that firefighters have available to undertake Fire Safety Audits. Secondly, the original target was based upon a staffing model that has been significantly affected by a surge in demand within the private sector which is affecting our ability to recruit and retain competent staff. This surge in turnover and a new requirement to operate in-line with the national competency framework and meet the requirement of the Fire Standard for Fire Protection means our existing fully competent fire safety staff are required to mentor less qualified staff which reduces their capacity and some are required to undertake further training away from the workplace in order to attain the appropriate qualifications.

The new target has been revised to ensure a more sustainable level of performance that will continue to reduce risk through the activity of audits with our risk-based inspection programme. In the long term this will, alongside firefighter fire safety and primary authority schemes, deliver sustainable growth in performance both in terms of output and HMI judgement criteria. This new target is in place for Q2 reporting within the WSFRS Core Measures.